



**2019-20**  
**COMBINED SALARY SCHEDULE**  
**Base Salary & Teacher Salary Supplement**  
**(Rounded to the nearest dollar)**

Step	BA	BA+15	MA	MA+15	MA+30	MA+45	CI Doc	Doc
1	\$39,560	\$41,411	\$44,003	\$45,854	\$47,705	\$49,557	\$51,409	\$53,260
2	\$41,078	\$42,930	\$45,521	\$47,372	\$49,224	\$51,075	\$52,926	\$54,777
3	\$42,597	\$44,448	\$47,039	\$48,891	\$50,742	\$52,593	\$54,444	\$56,296
4	\$44,114	\$45,965	\$48,558	\$50,409	\$52,260	\$54,111	\$55,963	\$57,814
5	\$45,632	\$47,483	\$50,076	\$51,927	\$53,778	\$55,630	\$57,481	\$59,332
6	\$47,150	\$49,002	\$51,593	\$53,444	\$55,296	\$57,147	\$58,999	\$60,850
7	\$48,669	\$50,520	\$53,111	\$54,963	\$56,814	\$58,665	\$60,516	\$62,368
8	\$50,187	\$52,038	\$54,630	\$56,481	\$58,332	\$60,183	\$62,035	\$63,886
9	\$51,704	\$53,555	\$56,148	\$57,999	\$59,850	\$61,702	\$63,553	\$65,404
10	\$53,222	\$55,074	\$57,666	\$59,517	\$61,369	\$63,220	\$65,071	\$66,922
11	\$54,741	\$56,592	\$59,183	\$61,035	\$62,886	\$64,737	\$66,589	\$68,441
12	\$56,259	\$58,110	\$60,702	\$62,553	\$64,404	\$66,255	\$68,107	\$69,958
13	\$57,777	\$59,628	\$62,220	\$64,071	\$65,922	\$67,774	\$69,625	\$71,476
14	\$59,294	\$61,146	\$63,738	\$65,590	\$67,441	\$69,292	\$71,143	\$72,995
15	\$60,813	\$62,664	\$65,257	\$67,108	\$68,959	\$70,810	\$72,662	\$74,513
16	\$62,331	\$64,182	\$66,774	\$68,625	\$70,476	\$72,328	\$74,180	\$76,031
17	\$63,849	\$65,700	\$68,292	\$70,143	\$71,995	\$73,846	\$75,697	\$77,548
18	\$65,368	\$67,219	\$69,810	\$71,662	\$73,513	\$75,364	\$77,215	\$79,067
19	\$66,885	\$68,736	\$71,329	\$73,180	\$75,031	\$76,882	\$78,734	\$80,585
19a(1)	\$69,364	\$71,287	\$73,979	\$75,902	\$77,824	\$79,747	\$81,670	\$83,592
19a(2)	\$70,904	\$72,827	\$75,519	\$77,442	\$79,364	\$81,287	\$83,210	\$85,132

Notes:

- Following one year of eligible Agency employment, any employee who has been credited with the maximum number of years of experience credit on the salary schedule shall be awarded a four percent (4%) increase based on the top step, Step 19a(1).
- Any employee who has been credited with the 4% increase based on Step 19 for one year of eligible Agency employment shall, in the following year, also be awarded a longevity increment of One Thousand Three Hundred Sixty Dollars (\$1,360.00) payable annually (non-compounding), Step 19a(2).